

## 5. ENGAGE IN REFLECTION

Engaging in reflective conversations to determine if the goal has been achieved or needs modification; either outcome leads the volunteer back to the awoken awareness stage

## 4. STRATEGIZE TO IMPLEMENT

Strategizing a plan to attain the landed goal that involves the teacher rehearsing the use of the identified strategy and culminates in the recording of an implementation video (AI)

## 1. AWAKEN AWARENESS

Awakening awareness, passion, and purpose for instructional leaders and teachers around the potential for growth to initiate the continuous improvement cycle.

## 2. RECOGNIZE DRAFT GOAL

Recognizing strength and potential area for growth in order to formulate a meaningful and measurable draft goal and record a baseline video (AI)

## 3. IDENTIFY LANDED GOAL

Identifying, through the analysis of multiple data points, a realistic and specific goal that aligns with Sibme's success criteria

### A Systematic Approach to Instructional Coaching

