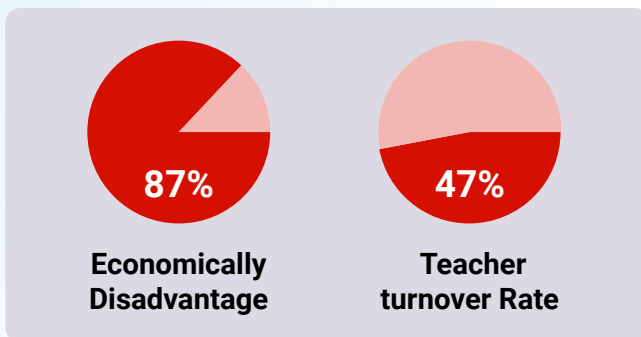




The Challenge

Francone Elementary School, part of Cy-Fair ISD in Texas, faced significant struggles during the 2014-15 school year. Nearly 87% of students were economically disadvantaged, and the school ranked near the bottom of the district for STAAR scores. Adding to the challenge, Francone experienced a high 42% teacher turnover rate, creating instability in classrooms.



The Solution

Cy-Fair ISD brought in Dr. Tonya Goree, a proven leader who had achieved exceptional results at another school, to lead Francone's turnaround. Dr. Goree implemented Sibme's video coaching platform to elevate teaching quality. Sibme's unique system enabled coaches and teachers to collaboratively record lessons, analyze interactions, and provide targeted feedback using time-stamped videos. This innovative approach fostered trust and clarity, leading to goal-driven improvements in instructional practices.

Under Francone's coaching plan, every teacher participated in at least three video coaching sessions. Coaches used the Sibme app to record classroom interactions, automatically upload videos, and provide

feedback aligned with teachers' specific goals. Together, coaches and teachers reflected on these recordings to drive meaningful progress.

The Results

Decrease in teacher turnover 92%

Decrease in behavioral referrals 68%

Decrease in classroom disruption 90%

Francone earned 3 Gold Distinctions for student progress.



STAAR scores Improvement



Dr. Goree's efforts extended beyond Francone, influencing district-wide practices. Now an assistant superintendent, she continues to champion Sibme's coaching model, helping other schools achieve similar success.