

School Transformed



Francone Elementary School significantly improved teaching and student achievement by implementing video coaching for teachers that was facilitated by Sibme, a unique professional learning and collaboration platform.

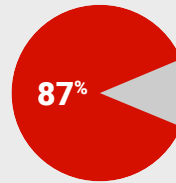
Problem: A struggling elementary school

Francone Elementary School is a nearly 87% economically disadvantaged school in the Cypress Fairbanks Independent School District (Cy-Fair ISD) in Harris County, Texas. In the 2014-15 school year, Francone Elementary students ranked near the bottom of Cy-Fair ISD for State of Texas Assessments of Academic Readiness (STAAR) scores. In addition to low test results, Francone Elementary had a 42% teacher turnover rate.

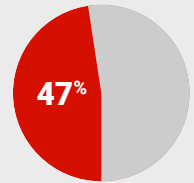
Cy-Fair ISD officials chose Tonya Goree, Ed.D., principal of Lee Elementary School, to turn Francone Elementary around because of her stellar record of achievement at Lee Elementary. Under her leadership, the school attained some of the district's highest standardized test scores. Dr. Goree credits her success at Lee Elementary to video coaching, which she researched as a doctoral student.

Video coaching allows both the coach and teacher to observe and reflect on the same recorded teaching session, which makes the coaching process much more transparent and collaborative than traditional approaches. This increases trust between the coach and teacher, which leads to better quality coaching and improved teaching.

Challenges

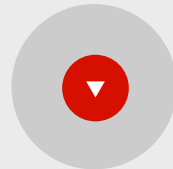


Nearly 87% economically disadvantaged



47% teacher turnover rate

Key Results



Low STAR ranking in Cy-Fair ISD



Significant gains in STAR ranking

68%

Decrease in behavioral referrals

90%

Decrease in classroom disruption

92%

Decrease in teacher turnover

A new era of teaching and learning

Based on Dr. Goree's success with video coaching at Lee Elementary, she and her team implemented the practice at Francone Elementary and chose Sibme as their video coaching platform. Sibme is unique in that the entire video coaching process—scheduling, goal setting, file sharing, discussions and more—can take place on the Sibme platform, which is accessible and fully functional on both personal computers and any mobile device .

Under Francone Elementary's coaching plan, each teacher received at least three video coaching sessions. Coaches recorded teacher-student interactions using the Sibme App, which automatically uploaded the videos to the platform. Sibme allows users to time stamp comments at key points in a video. Coaches used this feature to give feedback specific to a teacher's established goals. Later, coaches and teachers viewed and reflected on the time-stamped videos.

A transformed elementary school

After the implementation of video coaching using Sibme, Francone Elementary was transformed for the better. That high teacher turnover rate? It decreased by 92%. Classroom disruptions decreased by 90%, and behavioral referrals decreased by 68%. Additionally, overall STAAR exam math and reading scores increased by 23% and 15%, respectively, while writing and science scores increased by 24% and 25%, respectively.

In the 2016 Texas Education Agency's Distinction Designation Summary, Francone Elementary tied for third place or in the top 25% of student progress for state elementary schools and was awarded three Gold Distinctions. Previously, the school had no distinctions.

Dr. Goree now serves as assistant superintendent for School Improvement and Transformation at Cy-Fair ISD. In addition to growing the instructional capacity of her teachers, she was instrumental to growing the coaching capacity of her leadership team, many of whom have since taken leadership positions on other campuses in the district and have used Sibme to create better teaching and learning environments at these schools.

Turn your school around with Sibme

For more information on Sibme and its upgraded features that make the video coaching process even more convenient and effective, please contact a Sibme representative now at info@sibme.com or 888.601.6786.

